SI No.	Name of the company	Role	стс	For	No. of Openings	No. of Candidates Applied	No. of Candidates attended the interview	Interview Date	No. of Students Shortlisted	No. of Students Selected	No. of Students Joined
,	Pentagon Space	Python Full Stack	3LPA	BCA/BSc	25	50	40	19th Apr 2024	34	6	6
_		Software Testing			25		PN an			1	1
2	[24]7.ai	Customer Care Executive	291035LPA	ALL PG & UG	50	22	- 11	15th May 2024	9	4	
3	Loan Ventures	Management Trainee - Client Associate/Relationship Manage	3 - 3.5LPA	ALL PG & UG	20	5	0	27th June 2024			
4	Indigo Airlines	Airport Operations & Customer Service	3.24 LPA	ALL PG & UG	50	15	6	2nd July 2024	6	1	
5	ANZ (Investment Bank)	Banking Operational Analyst	4LPA	ALL PG & UG	20	13	9	4th July 2024	4	IP.	
6	Wake Fit	Retail Executive	3LPA	ALL PG & UG	25	11	-10	9th July 2024	8	3	
7	Bajaj Alliance Life Insurance Co Ltd	Relationship Manager / Senior- Financial Service Manager	3 - 3 5LPA	ALL PG & UG	50	16	7	31st July 2024	2	IP	
8	IndiaMART	Executive - Customer Acquisition	3.3LPA	UG	50	4	0	25th July 2024			
9	Clean Harbors	Jr.HR Associate, Employee Onboarding – HR Shared Services	3 - 3 5LPA	ALL PG & UG	10	6	4	11th Aug 2024	0		
10	TRIJIT Technologies	Cloud Inside Sales Associate	3.5LPA	ALL PG & UG	10	5	5	16th July 2024	3	0	
		UK Recruiter	3LPA	ug	10	5	5		5	0	
11	Lufthansa Technik Services India	Jr. Executive/ Executive- Customer Service Support-MRO	4.09LPA	LSCM & Aviation		8	8	23rd July 2024	1	1	
12	ProGrad	Jr. Java Developer	3.5LPA	BCA & BSc	10	10	8	22nd July 2024	0		
13	Blueberry Semiconductors Pvt Ltd	Sales Coordinator	1 2.4LPA	UG	10	0		ΝA			

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14	Dream School Foundation	Trainee Computer Instructor	1.8LPA	Any UG	4	IP					
15	Flipkart	Customer Service Representative	3LPA	Any UG	50+	15	11	24th July 2024	0		
6	Sagility	Customer Support - US Healthcare	3.25LPA	Any UG	50+	8	0.0	23rd Aug 2024	0		
17	Alorica India Pvt Ltd	Voice Process	3.2LPA	Any UG	50+	5	0		0		
-		Non-Voice Process	2.68LPA	Any UG	50+	4	0	23rd Aug 2024	0		
18	Dev Mantra Financial Services P Ltd	Audit Executive	3LPA	ALL PG & UG	5	3	3	2nd Aug 2024 -	3	3	型型
	and the state of the	HR & Payroll Specialist	3LPA		3	7	6		2	1	
19	ExcelR	Business Analyst / Data Analyst	Upto 4LPA	ALL PG & UG	20+	13	13	5th Aug 2024	1	1	
		Digital Marketer	Upto 3LPA		10+	10+ 3 3	3		0	0	
20	Externs Club	Business Development Executive	4 to 5.5LPA	ALL PG & UG	10+	9	4	6th Aug 2024	0		海影
21	Muthoot Finance	Probationary Officer	Uplo 4LPA	PG	20+	0	0				
		Junior Relationship Executive	Upto 3LPA	UG	40+	5	3	22nd Aug 2024	0		
22	EY	Audit Executive	3.6LPA	ug	25+	15	IP II	图 题			
23	Teach Maven	Business Development Associate	3LPA to 6LPA + 2LPA Variable	ALL PG & UG	20+	5	5	28th Aug 2024	3	屋中的	0
24	Sun Technologies	Trainee – Onboarding & Data Analyst	2.4 LPA	NG	10+	8	6	29th Aug 2024	0.6		
25	PEOL Technologies	Software Trainee	3.5LPA	Only BCA	20+	6	IP				PRIVE
26	Skill Forge	Inside Sales Executive	4.08LPA	UG	20+	4	2	12th Sep 2024	2	2	是 也

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27	Global Foundries	Sr. Associate Engineer - Process Engineering	6.24LPA	Only BSC	20+	,	IP.		PANTE.	5	C ITS
28	Compass Logistics International	Tele Sales Executive	3LPA	ug	5+	0	NI				STEW.
29	Ediglobe	Academic Counsellor	4 - 5.5LPA	ALL PG & UG	10+	,		14th Sep 2024	0		
30	2COMS	IT-Recruiter	3LPA	UG	20+	4	IP	14u1 Sep 2024	202	ENE	
31	Vialto Partners	Specialist	3.5LPA	BCOM & BBA	50+	8	1P	24th Sep 2024	6		
32	Uggiso International Pvt Ltd	Marketing Executive	3LPA	UG	10+	0	NA				
33	PNJXN	Digital Marketing Executive	3 - 3.6LPA	UG	10+	o	NA NA				E W
34	ANZ (Investment Bank)	Intern - International Banking Process	2.65LPA	UG	20+	9		7th Oct 2024			
		Relationship Manager - Sales Trainee	3LPA	UG	20+	0				ESSENT.	
35	Bajaj Allianz Life Insurance Company Limited	Sr. Relationship Manager - Management Trainee	3.5LPA	PG	20+	0	NA NA		i eleti		
36	Just Dial	Field Sales Executive	3LPA	UG	20+	0	NA	有限的			
37	OnePaper Research Analyst Pvt Ltd	Relationship Manager	4.92LPA	UG	10+	3					
38	Gigin	Key Account Management Intern & Strategic Sales Intern	3-4LPA	UG	10+	1					
39	Concept Technology Solutions	Sales Engineer	3LPA	BCA/BSc/BBA	10+						TOE .
40											

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PRINCIPAL SINDHI COLLEGE #33/28 Kempapura, Hebbai, Bengaluru-560 024



Date: 16 September 2024

OL No: SFISI004115

Dear Suhail Irshad K K.

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **07 October 2024**. This is an Inside Sales role that involves online/telephonic sales with monthly targets. The initial 10 days of your probation will serve as a training period without compensation.

- Refer to Annexure 1 for a detailed compensation structure.
- Your employment is contingent upon the successful completion of any necessary reference checks.
- 3. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th/12th/Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED



During your employment, you would be governed by the company policies and any other agreement that you may execute with the company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the company. You agree not to make claims over the same and to further do all acts, deeds or things as the company may desire to enable the company to have such rights over the works and or the work products.

During your probation, a 15-day notice period will be in effect and a 30-day notice once you become a permanent employee. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits. Your final settlement, including any outstanding salary will be processed within 45 days, after the completion of the notice period.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before 17 September 2024 and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on 17 September 2024 and will be reporting on 07 October 2024.

Signature: Date:

17-09-24



Annexure - 1

Compensation Structure:

- You will be paid INR 20,000 during first 3-months probation
- You will be paid the below compensation after your 3 month probation period.

Role	Sales Targets	Monthly CTC	Total CTC
Inside Sales Executive	25 Payments (Min Avg Ticket Size - INR 5000)	INR 25,000 + Upto INR 9,000	4.08 LPA (3.00 Lakhs PBP ¹ + 1.08 Lakhs RBI ²)

Performance Based Pay (PBP1):

You will have a Min revenue target of INR 75000 Received per month.

Revenue Based Incentive (RBI2): Incentives will be calculated monthly but paid quarterly.

 Incentives will be calculated based on the revenue from payments received within the respective calendar month, including any revenue recovered by the 5th of the following month.

Revenue Slab	Incentive %	Incentive
> 75,000	2%	Min INR 1500
> 1 Lakh	4%	Min INR 4000
> 1.5 Lakhs	6%	Min INR 9000

Attendance Policy: Employees must maintain a minimum of 80% attendance each month.
Failure to meet this requirement will result in a deduction of one payment as penalty during salary calculations.

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